

Northwest Regional Lancaster County Police Commission
8855 Elizabethtown Road
Elizabethtown, PA 17022

Minutes of the Regular Meeting of the
Northwest Regional Lancaster County Police Commission
Held on August 25, 2026

1. Kevin Baker called the meeting to order at 7:00 P.M. in the Mount Joy Township Municipal Building, 8853 Elizabethtown Road, Elizabethtown, PA 17022. Kevin Baker led the pledge of allegiance.
2. Roll Call: Present – Rick Gible, Kevin Baker and John Rudy were in attendance. Debra Dupler and Bill Weik were absent. Also present were Chief Michael Bryant, Marc Hershey and Lisa Heilner.
3. Public Comment: None
4. Officer Tyler Seidel, the Department K9 Officer, presented certificates of commendation to Johnny Keplinger, Jim Miller and Diane Snear of the Treichler Lodge in appreciation for their outstanding fundraising efforts on behalf of the K9 Fund. Officer Seidel reported that donations have been received and/or promised that total almost \$100,000. Another pancake breakfast is scheduled for December and a quilt raffle is taking place.
5. Consent Calendar:
 - a. Approval and ratification of the minutes of the July 28, 2026 meeting.
 - b. Accept and ratify the Treasurer's Report for the period of July 1 to July 31, 2026, subject to audit.
 - c. Approve payment of all bills via Bill List #17, 18 and 19 in the amount of \$101,749.36; ratify payment of payrolls for July 2026 in the amount of \$200,130.99, which represents two (2) pay periods.
 - d. Raymond James Pension Account summary from July 1 to July 31, 2026
 - e. NRLPC Non-Uniformed Employee Pension Plan/Fund – 2027 Minimum Municipal Obligation: Approve and ratify the Commission Treasurer's transmittal of the 2027 Minimum Municipal Obligation worksheet to the Pennsylvania Municipal Retirement System, P.O. Box 1165, Harrisburg, PA 17108, for non-uniformed employees.
 - f. NRLCPC Uniformed Employee Pension Plan/Fund – 2027 Minimum Municipal Obligation: Approve and ratify the Commission Treasurer's transmittal of the 2027 Minimum Municipal Obligation Worksheet to Conrad Siegel Actuaries, 501 Corporate Circle, Harrisburg, PA 17110 for uniformed employees.

A motion was made by John Rudy, seconded by Rick Gible to approve items a. through f. of the Consent Calendar as presented. All members present voted in favor of the motion.

6. New Business:

Mr. Phil Rudy and Mr. Shawn Carl of White, Rudy & Company were in attendance to present the NRLCPC Year 2025 Audit. Mr. Rudy indicated a review was done rather than an audit which is more analytical of the process. The Department is in extremely good financial shape according to the Audit. Mr. Rudy and Mr. Carl commended Marc Hershey's budgeting process. A motion to approve the Audit was made by Rick Gible, seconded by John Rudy. All members present voted in favor of the motion.

Chief Bryant asked the Commission to officially appoint himself and Secretary Jill Munafo as the Right to Know Officers for the Northwest Regional Police Officers. A motion was made by Rick Gible, seconded by John Rudy to approve this appointment. All members voted in favor.

Chief Bryant updated the Commission regarding the transition of Arlo, The Department's current K9 and a new dog that will need to be ordered and invoiced by Iron Rose K9. The intent is to purchase two dogs, however the purchases will be staggered. Kevin Baker expressed his concern that the purchases are made with some distance between each other so that in the future we will not need to replace two dogs at one time. The timeline is to have one new dog on board so that the dog and handler can be enrolled in the Spring 2027 training class. The current K9 vehicle is relatively new and still viable so no new vehicle will need to be purchased at this time. Mr. Gible had some questions regarding coverage when the K9 unit is called out to assist another department. Chief Bryant said he was not aware of any instances where another officer was called in to cover an opening when assistance was needed by another department. After some discussion, a motion was made by John Rudy, seconded by Rick Gible to approve the purchase of one K9 and the accompanying training and equipment from Iron Rose K9, Inc. All members present voted in favor of the motion.

Chief Bryant indicated that Act 49-2024, Pension Service Credit, allows police officers the opportunity to buy back years of prior service. This opportunity already exists for members of the military. The law allows officers to purchase up to

five years of prior service. Chief Bryant feels this will be an important tool towards recruitment of new officers to fill current vacancies. There is no cost involved for the Commission as the cost of the buy back will rest solely on the officer. Sgt. McCoy presented the commission with a draft amendment that will be needed to enact the buy back. The amendment will need to be reviewed by the solicitor and Conrad Siegel will need to perform an actual valuation which is already scheduled for January of 2027. After discussion, a motion was made by John Rudy to approve adding a pension amendment allowing the purchase of prior police service, pending review by the commission solicitor and an actual valuation by Conrad Siegel. The motion was seconded by Rick Gibble. All members present voted in favor of the motion. Approval of the actual amendment will occur at a subsequent meeting.

7. Old Business: None

8. Advisements:

- a. Officers Bell, Gordon and Detectives Redinger and Tobias attended a Homicide Investigation training symposium hosted by the Pennsylvania State Police.
- b. Chief Bryant and Officer Hart attended PSP Sunny Day Camp which was held at the Star Barn.
- c. National Night Out 2026 was a huge success. The majority of the Department was in attendance. Special recognition goes to the NNO Committee – Secretaries Jill Munafo and Lisa Heilner; Detective Chuck Tobias; Sergeants Adam Shope and Aaron McCoy; Officer Mike Shetter. Recognition also goes to the support of both West Donegal and Mount Joy Township. A special thanks goes to both townships' public works departments for the work they did preparing the grounds and clean up after the event.
- d. A K9 Chicken BBQ fundraiser was held at the Masonic Village campus hosted by the Abraham C. Treichler Lodge.
- e. NWRPD, in cooperation with Elizabethtown Borough Police and Mount Joy Borough Police conducted Rapid Deployment Training. The training was held at the Mount Joy Vo-Tech building. Officers from all three departments attended along with officers from Manheim Borough Police.
- f. Cones With A Cop was held at Udder Bliss and was very well attended. All three events held were very successful and were obviously appreciated by the local community.
- g. Detectives Chuck Tobias and Brad Redinger, Officers Bell, Bergmark, Gordon and Giberson attended a Winning With Search Warrants training hosted by the PA District Attorneys Association.

9. Correspondence:

- a. Calls for Service – July 2026
- b. Police Activity Report – July 2026
- c. Overtime Report – July 2026
- d. Police Cruiser Mileage Chart – July 2026

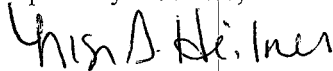
10. Other Business: Treasurer Marc Hershey indicated the 2027 Budget process has begun. He hopes to have a final draft available by October so that West Donegal and Mount Joy Townships can complete their respective budgets.

Mr. Gibble questioned the laws regarding E bikes and scooters on roadways. Chief Bryant and Sergeant McCoy gave him a brief synopsis of the laws and recent incidents the department has had with them. Chief Bryant advised he would send Mr. Gibble copies of the PA traffic laws as they apply to E bikes and motorized scooters.

11. A motion was made by Rick Gibble, seconded by John Rudy to adjourn the meeting at 8:05 p.m. All members voted in favor of the motion.

The next regularly scheduled meeting will be held on September 22, 2026 at 7 p.m.

Respectfully submitted,


Lisa S. Heilner, Asst. Secretary

Northwest Regional Police Commission