Northwest Regional Lancaster County Police Commission
8855 Elizabethtown Road
Elizabethtown, PA 17022

Minutes of the Regular Meeting of the Northwest Regional Lancaster County Police Commission Held on January 27, 2026

1. Kevin Baker called the meeting to order at 7:00 P.M. in the Mount Joy Township Municipal Building, 8853 Elizabethtown Road, Elizabethtown, PA 17022. Kevin Baker led the pledge of allegiance.

   Roll Call: Present – Rick Gibble, John Rudy, Debra Dupler, Bill Weik and Kevin Baker were in attendance. Also in attendance – Chief Michael Bryant, J. Marc Hershey, Lisa Heilner.

2. Organize for Year 2026:

   A motion was made by John Rudy, seconded by Bill Weik to appoint Kevin Baker as Chair. All members present voted in favor of the motion.

   A motion was made by Debra Dupler, seconded by Rick Gibble to appoint John Rudy as Vice Chair. All members present voted in favor of the motion.

   A motion was made by Debra Dupler, seconded by Bill Weik to appoint J. Marc Hershey as Secretary/Treasurer and Lisa Heilner as Assistant Secretary/Treasurer. All members present voted in favor of the motion.

   A motion to appoint Northwest Bank and PLGIT as Financial Institutions was made by Debra Duupler, seconded by John Rudy. All members present voted in favor of the motion.

   A motion to appoint Morgan, Hallgren, Crosswell & Kane and Eckert Seamans (Labor) as solicitors was made by Debra Dupler and seconded by Bill Weik. All members present voted in favor of the motion.

3. Public Comment: None

4. Consent Calendar:

   a. Approval and ratification of the minutes of the December 23, 2025 meeting.

   b. Accept and ratify the Treasurer's Report for the period of December 1 to December 31, 2025, subject to audit.

   c. Approve payment of all bills via Bill List #31 through #34 in the amount of $119,703.31; ratify payment of all payrolls for the period of December 2025 in the amount of $240,585.35 , which represents two (2) pay periods.

   d. Raymond James Pension Account summary from December 1 to December 31, 2025.

   e. Resolution 1 of 2026 regarding Uniformed Pension Plan.

   f. White, Rudy LLC – letter of engagement for 2025 Review.

   A motion was made by Debra Dupler, seconded by John Rudy to approve items a. through f. of the Consent Calendar as presented. All members present voted in favor of the motion.

5. Old Business: None

6. New Business:

   Chief Bryant presented a quote from Triangle Communications for the purchase of new radios for the Department. The new radios would be compliant with both the existing county radio system and the new proposed upgrade known as Phase 2, originally set to go live on January 1, 2027. The live date for Phase 2 is unknown at this point. Five new radios were already purchased. Funds have been set aside for this purchase in the capital reserve account. After some discussion, a motion was made by Debra Dupler, seconded by John Rudy to approve the purchase of radios for the Department in the amount of $120,910.88. All members present voted in favor of the motion.

7. Advisements:

   a. Detective Frank Ember retired on January 5, 2026 after almost 31 years of service to the Department.

   b. Officer Gavin Kline retired on January 16, 2026 after 12 years of service to the Department.

   c. Officer Chris Good attended a two-day Drug Interdiction and Advanced Traffic Stop training at the NE Counter Drug Training Center at Fort Indiantown Gap.

d. Officer Pat Giberson attended a one-day PSP Human Trafficking training class.

e. Officer Harry Cleland attended a one-day Glock Armorer Re-certification course.

f. Officer Carl Bergmark assisted Elizabethtown Borough Police with Drone support for the ICE-Out protest on the square.

8. Correspondence:

a. Calls for Service – December 2025

b. Police Activity Report –December 2025

c. Overtime Report –December 2025

d. Police Cruiser Mileage Chart –December 2025

9. Other Business: None

An executive session to discuss personnel issues was held immediately following the meeting to discuss personnel issues. Any official action taken will take place at a public meeting.

A motion was made by Rick Gibble, seconded by John Rudy to adjourn the meeting at 7:20 p.m. All members voted in favor of the motion.

Respectfully submitted,

Lisa S. Heilner

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Assistant Secretary/Treasurer
Northwest Regional Lancaster
County Police Commission